

PGY2 Health-System Pharmacy Administration Residency



Lebanon VA Medical Center
Lebanon, PA





Intended Program Outcomes

Philosophy

The PGY2 residency in Health-System Pharmacy Administration at the Lebanon VA Medical Center is focused on developing Pharmacy Leaders; practitioners who will exhibit excellence in leadership and management of all pharmacy practice settings. A Pharmacy Manager should possess the clinical skills needed to practice in a wide range of patient care settings and a solid knowledge base in management philosophies and practices. This PGY2 residency provides the environment necessary to achieve the knowledge and skills needed to perform well in future management assignments. The program fosters the development of an independent, versatile Pharmacy Manager.

Core Learning Experiences

- Health-System Pharmacy Leadership and Management
- Institutional Pharmacy Administration
- Ambulatory Pharmacy Distribution Management
- Clinical Pharmacy Program Management
- Administrative time*

** This time will include administrative aspects of the PGY2 residency, participation in the non-formulary process, project time, presentation preparation time, etc.*

Elective Learning Experiences

- Policy and Regulation
- Health-System Administration
- Academia
- Medication Safety
- Pharmacoeconomics
- Pharmacy Residency Program Administration
- Contracting

Additional Practice Opportunities

- Pharmacy representative to facility and Network level committees
- Serving in acting capacity for area supervisors
- Experience with VISN 4 Pharmacy Executive

Program Goals

Skills development

- Understanding of leadership skills and theories in order to assess and build on one's own leadership style and abilities
- Become familiar with pharmacy benefit management principles
- Become established as an integral part of the healthcare management team
- Enhance skills needed to precept both Lebanon VA PGY1 Pharmacy Practice residents and Pharm.D. students
- Effectively evaluate and apply data from various sources to make management decisions
- Further develop skill set to effectively educate healthcare professionals in small discussion groups as well as during didactic type lectures
- Augment one's ability to provide competency based training to pharmacy employees including pharmacists and pharmacy technicians
- Develop a systematic approach to making management decisions

Personal development

- Develop personal leadership style through exposure to various managers and leaders throughout the healthcare organization
- Increase knowledge of the qualities and commitments necessary to advance the profession of pharmacy
- Expand on skills necessary to effectively self evaluate one's work
- Utilize written and verbal communication skills to successfully practice in pharmacy management
- Demonstrate effective time management skills needed to successfully practice as a Pharmacy Manager

Benefits

- Stipend: \$44,522
- 13 days paid annual leave/13 days paid sick leave/10 paid federal holidays
- Funds available to attend national and regional pharmacy conferences
- Subsidized health insurance
- Vision/dental benefit offered
- Free parking/lab coats

Meet the faculty:

Paul Carnes, Pharm.D., M.S.

Chief of Pharmacy

PGY2 Health-System Pharmacy Administration
Residency Program Director

B.S. Pharmacy, Philadelphia College of Pharmacy
and Science, 1993

Pharm.D., University of Arkansas for Medical
Science, 2000

M.S. Pharmacy, University of Florida, 2008

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Kevin Koons, Pharm.D., BCPS

Assistant Chief of Pharmacy and Clinical Pharmacy
Coordinator

PGY1 Pharmacy Residency Program Director

Pharm.D., Ohio Northern University, 2001

PGY1 Residency, Huntington VAMC, 2002

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Rick Gregoire, M.S., R.Ph.

Inpatient Pharmacy Services Supervisor

B.S. Pharmacy, Massachusetts College of
Pharmacy, 1984

M.S. Hospital Pharmacy Practice, The Ohio State
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Pharmacy Residency, Grant Medical Center, 1984-
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Outpatient Pharmacy Services Supervisor

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About Lebanon VA Medical Center

The medical center is a Joint Commission accredited medical complex, which consists of a main campus in Lebanon, plus Community Based Outpatient Clinics in Camp Hill, York, Reading, Lancaster, Frackville, and Pottsville, serving approximately 43,000 veterans in 9 counties of south central Pennsylvania. A large part of the main campus centers around ambulatory care; there are eight primary care teams, various outpatient specialty clinics including cardiology, oncology, nephrology, etc, physical/occupational therapy clinics, dental clinic, as well as behavioral health clinics. The main hospital has a total of 280 beds in the areas of intensive care, acute care, psychiatry, surgery, transitional care, substance abuse rehabilitation, nursing home and hospice.

About Lebanon, PA

Lebanon is located in the beautiful farmlands of central Pennsylvania, nestled between mountains that run along the northern and southern borders. Lebanon has a great small-town atmosphere with an outstanding quality of life and relatively low cost of living.

Lebanon is a short drive from Harrisburg, the state capital of Pennsylvania, as well as Lancaster - famous for Amish farms. Several major interstate highways intersect the county and provide easy access to many large cities such as Philadelphia, Baltimore, Washington D.C. and New York City.

Enjoy a short drive to Hershey, PA – the chocolate capital of the world - offering one of the nation's finest theme parks, beautiful hotels, golf and one of the most beautiful community theaters in the country. Hershey attracts many nationally and internationally renowned touring acts as well as millions of chocolate loving visitors every year.



Application Requirements

The Lebanon Veterans Affairs Medical Center (VAMC) PGY2 Health-System Pharmacy Administration Residency Program is open to any individual regardless of race, color, creed, religion, sex, age, or handicap. All completed applications turned in by the application deadline will be competitively considered for an onsite interview. However, only 4 applicants will be selected for an onsite interview and potential ranking for the available residency position.

The minimum requirements to receive consideration for an onsite interview are as follows:

- Current enrollment in a PGY1 pharmacy residency program with anticipated completion prior to start of PGY2 residency or have previously completed a PGY1 residency
- Must be licensed as a pharmacist in any US state or territory
- Possess a Doctor of Pharmacy degree from an ACPE-accredited school or college of pharmacy; or a B.S., M.S., or Ph.D. degree and equivalent experience
- Applicants must be able to commit to the residency for a period of no less than one-year.
- Applicant must be a US citizen.

Please note that these are the minimum requirements to receive consideration for an onsite interview. Meeting these criteria does not guarantee acceptance.

Resident Application Process

Letter of intent*
Curriculum Vitae
Three letters of recommendation
College transcripts

***The letter of intent should include** the answers to the following three questions: (1) Why do you want to do this residency? (2) What are your personal and professional strengths? (3) Where do you see yourself in five years?

If any of the above materials are not received by the application deadline of January 30, the applicant *may* not be considered for an interview.

For more information regarding this PGY2 or to apply for the program send all correspondence to:

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Clockwise from top left:

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Deb Miskie, R.Ph., Rick Gregoire, M.S., R.Ph.

